

EVALUATION OF CANDIDATE DISPOSITIONS

Name of Candidate (Please print): _____ Student ID: _____
 Department: _____ Major: _____

1. Please indicate your opinion of the candidate's professionalism based on the following dispositions.

Scale 1. Unacceptable - Meets Minimal Expectations Inconsistently 2. Acceptable - Meets Expectations Consistently 3. Target - Exceeds Expectations	No Basis for Judgment	Unacceptable	Acceptable	Target
		1	2	3
1. Responsible Behavior: Is present, punctual and prepared for classes and field experiences; completes assignments in a timely manner; is dependable and cooperative; knows and follows guidelines in course syllabi, university and school handbooks; exhibits dress and grooming appropriate for the setting; is self-directed; accepts responsibility. <i>Initial CFPO 1; Advanced CFPO 1</i>				
2. Communication Skills: Uses appropriate language; demonstrates ability to speak and write with clarity; uses standard English in writing and speaking; is a good listener. <i>Initial CFPO 5; Advanced CFPO 5</i>				
3. Interpersonal Skills: Shows courtesy and respect for students, teachers, staff, peers, parents, and members of the community; works collaboratively with others; avoids disparaging or critical remarks; establishes positive rapport and appropriate relationships; shows sensitivity to all students; is committed to diversity, open-minded, supportive, and encouraging. <i>Initial CFPO 5, 9; Advanced CFPO 5, 9</i>				
4. Classroom Characteristics: Is fair, positive, enthusiastic, optimistic, patient, empathetic, inquisitive, and resourceful; places needs of students first; respects individual differences; shows initiative and creativity; is dedicated to teaching and learning; believes that all children can learn; demonstrates persistence in helping all students achieve success; exhibits classroom awareness and caring attitude toward all students. <i>Initial CFPO 2, 6, 10; Advanced CFPO 2, 6</i>				
5. Judgment: Is mature, exhibits self-control, reacts appropriately under stress; is flexible, adapts to change; is able to accept and express different points of view in a professional manner; uses good judgment; accepts responsibility for own actions. <i>Initial CFPO 1, 6; Advanced CFPO 1, 6, 10</i>				
6. Ethical Behavior: Demonstrates truthfulness and honesty; maintains ethical and legal behaviors in interactions with others; maintains confidentiality; respects intellectual property of others by giving credit and avoiding plagiarism/cheating; adheres to ethics/policies of university, schools and profession. <i>Initial CFPO 1; Advanced CFPO 1</i>				
7. Self-Reflection: Engages in problem solving and self-evaluation; reflects on decisions made concerning students, teaching methods and subject matter; accepts constructive criticism in a positive manner; uses feedback to make improvements; strives for personal and professional growth. <i>Initial CFPO 8; Advanced CFPO 8</i>				

Indicate candidate's promise for success as a teacher, administrator, or other school personnel.

() Unacceptable () Acceptable () Target

Name of Evaluator (Please Print or Type) _____ Position _____
 Signature _____ Date _____ Department _____
 Mail stop _____

Return to: Dean's Office, Mail Stop 9710.